OFFICIAL RULES & RESTRICTIONS SAVVAS TEACHER APPRECIATION WEEK 2024 GIVEAWAY

IMPORTANT: PLEASE READ THESE RULES BEFORE PARTICIPATING IN THE SAVVAS LEARNING COMPANY SAVVAS TEACHER APPRECIATION WEEK 2024 GIVEAWAY (THE "PROMOTION"). BY PARTICIPATING IN THE PROMOTION, YOU AGREE TO BE BOUND BY THESE OFFICIAL RULES. NO PURCHASE NECESSARY TO PARTICIPATE.

To Participate: The Promotion sponsored by Savvas Learning Company LLC ("Savvas") begins on May 6th, 2024 and ends on May 12th, 2024 at 11:59 PM PST in the United States ("Promotion Period"). Savvas will be doing a daily random drawing giveaway during the **#SAVVASSUMMERSTAYCATION TEACHER APPRECIATION WEEK 2024** GIVEAWAY. All eligible preK-12 educators will be entered into the random giveaway when they comment on, share/retweet one of @SavvasLearning's #SavvasSummerStaycation social media posts during the promotion period, or participate as per the prompt of a @SavvasLearning #SavvasSummerStaycation Facebook, Twitter, Threads, or Instagram post using the hashtag #SavvasSummerStaycation on social media. Participants have until 11:59 PM PST on the day of each promotion during the promotion period to participate and be eligible for that day's particular promotion & prizes. Submissions must conform to the guidelines and instructions as further specified by Savvas. There is a limit of one giveaway prize for each participant. You understand that by participating you are accepting the terms of these Official Rules and agreeing to be bound by them. You acknowledge and agree that Savvas' use of your personal information is subject to the Savvas privacy policy, located at https://www.savvas.com/index.cfm?locator=PSZ19q.

Eligibility: The Promotion is available to PreK-12 US-school-based educators and legal residents of the 50 United States (including DC) who have reached the age of majority in their jurisdiction of residence. The Random Giveaway is not open to employees of Savvas or any of its affiliate companies or subsidiaries and immediate family members of each are not eligible to enter. Void where prohibited or restricted by law. All federal, state, and local laws and regulations apply. Savvas reserves the right, at its sole discretion, to disqualify any entry if it concludes that the entrant has tampered with the entry process or the operation of the Promotion or has acted in violation of these Official Rules or any applicable state, federal, or local laws or regulations.

Prize and Winner Selection: 18 winners will be randomly selected. 3 winners will be randomly selected to receive a Spafinder gift card (\$150 value); 2 winners will be randomly selected to receive a Kindle Paperwhite Reader and Savvas Sunglasses (\$175 approx. retail value); 3 winners will be randomly selected to receive a ClassPass gift card (\$150 value); 5 winners will be randomly selected to receive a \$50 gift card to a local coffee shop of their choice and a Savvas 40 OZ Stanley®THE QUENCHER H2.0 FLOWSTATE™ TUMBLER (\$115 total approx retail value) and 5 winners will be randomly selected to receive a Savvas branded Koozie® Cooler Backpack, a "Teacher Off-Duty" towel, a portable hammock, and Savvas Sunglasses (\$120 total approx. retail value) (the "Prize"). THE ODDS OF WINNING WILL DEPEND ON THE TOTAL NUMBER OF ELIGIBLE ENTRIES RECEIVED. All federal, state and local taxes that may accrue from the Prize are the sole responsibility of the prize winners. All prizes are awarded "as is" and without warranty of any kind, express or implied, (including, without limitation, any

implied warranty of merchantability or fitness for a particular purpose). Acceptance or use of the Prize is at the winner's own risk.

Winner Notification: The winners will be notified within 7 days of the end of the promotion period and the winner notice will include information on how the winners can claim their Prize. Notified winners must respond within 72 hours of being contacted by Savvas Learning Company with their contact information and mailing address or another winner will be chosen. Winners of Savvas Learning Company's random giveaways will always be notified via private direct messages (DM) from our official @SavvasLearning channels. The failure to respond to the notification may result in forfeiture of the Prize and Savvas may award the Prize to an alternative entrant, at its sole discretion. Savvas Learning Company social media giveaways are free to participate in, and you will never be asked to provide financial information. Failure to comply with any rule, regulation or limitation will result in the forfeiture of the Prize, in whole or in part. Incomplete or mechanically reproduced entry forms or entry forms that have been tampered with will be disqualified.

General Conditions: The Random Giveaway will be governed, construed and interpreted under the laws of the United States. By entering this Random Giveaway, participants agree to be bound by these Official Rules and the decisions of Savvas on all matters relating to the Random Giveaway. By entering the Random Giveaway, all entrants agree that they are permitted by state, municipality, school district, and place of employment to receive the Prize should one entrant be selected the winner. By entering the Random Giveaway, all entrants consent to the use of their names, submissions and any statements they make in connection with the Random Giveaway or about Savvas in general without additional compensation, except where prohibited by law. Savvas may request, at Savvas's sole discretion, that the entrant/winner provide any of the foregoing information to Savvas. Without limiting the foregoing, by entering, all entrants shall be deemed to have granted to Savvas, and its respective successors and assigns, absolutely and forever, the nonexclusive, worldwide, perpetual, royalty free right and license in and to their submissions, including the right to use, edit, modify and prepare derivative works based upon the submissions, and to display, publish, reproduce, transmit and deliver the submissions in and by any and all media now in existence or hereafter discovered or devised throughout the world in perpetuity. Entrants agree to execute any and all documents requested by Savvas, including a winner's certification for the winner, to effectuate the Savvas's rights described in this paragraph. Entrants hereby irrevocably and unconditionally waive any and all moral rights or any rights of similar nature under any law in any jurisdiction in and to any and all elements of the submissions. Entrants represent and warrant to Savvas that (i) any submissions submitted are the original creation of entrant, and (ii) the Savvas's use of such submissions as contemplated in these rules will not violate the rights of any third party.

Limitations of Liability: By entering the Random Giveaway, entrants agree to release Savvas and all co-sponsors of the Random Giveaway, including but not limited to Facebook, Inc., Twitter, Inc. and Instagram, Inc., and their respective affiliates, parents and subsidiaries, and their respective employees, agents, and representatives (collectively "Sponsor Entities") from any and all liability, claims, or actions of any kind whatsoever for injuries, damages, or losses to person or property that may be sustained in connection with the receipt, ownership, or use of a Prize or with participation in this Random Giveaway. By entering this Random Giveaway, entrants agree that no claim relating to such injuries, damages, or losses shall be asserted against any of the Sponsor Entities. Entrants agree that none of the Sponsor Entities shall be liable for any injury or

damage to any person's computer hardware, software, or peripherals utilized in participating in the Random Giveaway. None of the Sponsor Entities are responsible for technical, hardware, software, or other communication failures of any kind, whether caused by any of the Sponsor Entities, users, or by any equipment, programming, or other cause, whether or not such failures limit an entrant's ability to participate in the Random Giveaway. If for any reason (including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other cause that corrupts or affects the administration, security, fairness, integrity, or proper conduct of this Random Giveaway), the Random Giveaway is not capable of being conducted as described in these Official Rules, Savvas shall have the right, at its sole discretion, to cancel, terminate, modify, or suspend the Random Giveaway. Savvas reserves the right to disqualify any entrant who has tampered with the entry process or the operation of the Random Giveaway, or who has acted in violation of these Official Rules or any applicable state, federal, or local laws or regulations, or is acting in an unsportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten, or harass any other person.

Promotion Rules: These Official Rules will be located in a web link at the bottom of the Promotion website/blog during the campaign. Copies of the Official Rules may also be obtained by writing to: **SAVVAS TEACHER APPRECIATION WEEK 2024 GIVEAWAY** Savvas Learning Company LLC,15 E. MIDLAND AVENUE, SUITE 502 · PARAMUS · 07652 · **NJ**, Attn: Walter Rodriguez or by email to walter.rodriguez@savvas.com. For more details on the Savvas raffle giveaway, please send an email to walter.rodriguez@savvas.com by May 10th, 2024. Sponsor: This Promotion is sponsored by Savvas Learning Company LLC. The Promotion and all accompanying materials are Copyright © 2024 by Savvas Learning Company LLC.